

Heritage Fellowship Church

Connecting Christ, Congregation and Community

THE ORACLE

Reverend Dustin B. Sullivan, Pastor

February 2020

Happy New Year to You and Your Family.

Happy New Year to You and Your Family. Each of us are grateful for a new year and a new opportunity to grow stronger together as we pivot forward. This edition of The Oracle is our way of communicating what was discussed in the 4th Quarter Congregational meeting of ways in which we as a leadership team desire to work together with you, our church family in the Spirit of Christ.

As a reminder for those active members who perhaps were not able to attend the most recent meeting, please note the meeting was recorded and minutes taken by our



Board Secretary. The minutes will be made available for all active members no later than 2 weeks prior to the next Congregational meeting. As shared in this meeting, there is now a special email address created to receive emails from parishioners desiring to learn more, be active and involved in the life of Heritage Fellowship Church. The address is: BODResponseTeam@heritagereston.org Please note an extra concerted effort to ensure that each request is acknowledged and/or responded to within a 10 day window, which is our new standard.

As we continue to improve, each branch of leadership has reflected and refocused attention on ways we can improve over 2019. Together, we thank you for your feedback and have agreed to the following:

Our commitment:

The deacon board is committed to ensuring we are

- proactive and responsive to concerns and assist in reconciliation.
- Build relationships with our membership to support your family
- Identify inactive members who have relocated or changed church membership
- We recognize the importance of being unified in spirit, working together to ensure we are aligned in support to our congregation and our Pastor

The board of directors has already begun the shift within its leadership structure and has

- Welcomed new BOD members

- Transitioned officers who we are positive will be visionary in leading
- Agreed to make concise financial reporting available to the members two weeks prior to Congregational meetings.

Finally, our Pastor has met with members of the Joint Board and heard additional opportunities to strengthen in the areas of

- Relationship Development
- Increased opportunities to open Lines of Communications
- Create a unity plan that helps move us forward

Whereas this is a start, we pray each of you feel good about our plan forward as we pivot and regain our focus on God's work. Please pray for us and partner with us.

Yours in Christ,

Pastor Dustin B. Sullivan, The Board of Deacons, and
The Board of Directors



VISION SUNDAY

2020

Please join us in worship on
Sunday, 23 February 2020 as Pastor
shares the direction God has given in
moving Heritage in ministry..